



Ogston Sailing Club

Code of Conduct

*RYA Sailability
Foundation Club*

Ogston Sailing Club expects all members, visitors and stakeholders to show respect and understanding to each other, treat everyone equally and conduct themselves in a way that reflects the principles of the club.

Abusive, aggressive or discriminatory language or behaviour, or a lack of respect for other people and their property, will not be tolerated. Misconduct should be reported to the Management Committee and may lead to disciplinary action.

Ogston Sailing Club implements the RYA Racing Charter and members will be expected to sail in compliance with it.

Ogston Sailing Club members are expected to:

1. Abide by the club's Rules and Regulations
2. Follow the Ogston Sailing Club's Standing Policies, Risk Assessments and
3. Safeguarding Procedures
4. Treat members and visitors with respect and understanding, regardless of age, disability, gender identity, race, religion or belief, sex or sexual orientation
5. Avoid the use of language that others may find offensive, whether on club premises, at a club event, or when using the Ogston Sailing Club's social media channels including emails and other correspondence
6. Encourage all members to play as full a role in the club as they wish to and support them in developing their skills and experience
7. Recognise the contribution of coaches, instructors, officials and volunteers
8. Prioritise the safety and wellbeing of participants
9. Promote courtesy to other water users
10. Use established procedures where there is a genuine concern or dispute

Club members can expect to:

- Feel welcome and valued
- Be respected and treated fairly
- Be listened to and kept informed
- Be involved and contribute towards decisions within Ogston Sailing Club

Coaches, Instructors, Officials and Volunteers are expected to:

- Consider the welfare and safety of participants before the development of performance Encourage participants to value their performance and not just results
- Promote fair play and never condone cheating
- Ensure that all activities are appropriate to the age, ability and experience of those taking part
- Build relationships based on mutual trust and respect
- Work in an open environment
- Avoid unnecessary physical contact with young people
- Be an excellent role model and display consistently high standards of behaviour and appearance
- Do not drink alcohol or smoke when working directly with young people
- Communicate clearly with parents and participants
- Be aware of any relevant medical information
- Follow RYA and club/class guidelines and policies

Holders of RYA Instructor and Coach qualifications must also comply with the RYA Code of Ethics and Conduct.

Holders of RYA Race Official appointments must also comply with the RYA Race Officials Code of Conduct.

If you have any queries, questions or comments on the information contained in this Code of Conduct, kindly contact a member of the Management Committee.